

THE BRIDGE TO EXTRAORDINARY RESULTS



Teri Hill, M.Ed.
Change Agent
President, THEnterprise

Teri brings over 20 years experience coaching leaders, consulting with organizations, and training top talent in Fortune 500 companies, State and Federal Agencies, and small to mid size companies. She earned her Master's degree in Organizational Development and Leadership. She is certified in Performance Consulting, Executive Training, Covey Programs, and Birkman.

“Change comes at us fast, so my approach is agile—wrapping around the needs of my clients.”

Teri has presented internationally as well as at national and local conferences. She has been a former executive, and past President of Austin ASTD and board member of WCHRMA.



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**Business Consulting/Strategic HR • Coaching • Training
Team Performance Improvement • Assessments • Speaking**

CLIENTS ARE “DELIGHTED”

After entering a \$16M family owned, highly entrepreneurial manufacturing company, Teri coached the CEO and leadership staff; implemented strategic planning, job descriptions, a performance and salary planning and appraisal system, and re-distributed key talent to focus on financial infrastructure and development of emerging products. Company is now earning \$25M, expanded into Europe; is professionally managed with systems and processes and profitability of 8%. Even more important, the CEO is enjoying life again and confident his vision is being realized daily.

“Teri had a dramatic impact on this organization. She helped me transition from “do it all entrepreneur” to a CEO of an entrepreneurial company. Her flexible style coupled by directive resolve and strong leadership capabilities moved us forward faster than our first 15 years in business. As a result, Pacific Bearing Co. is positioned to grow continuously for many more years.”

—BOB SCHROEDER, CEO PACIFIC BEARING

With close to 76% of Senior Executives in the Federal Government eligible to retire in 2010 the OMB mandated rapid and effective leadership development. Teri not only coaches but provides value and leadership development programs as well as Team Development.

“Coaching has turned my life around both professionally and personally. Teri has helped me to become a better leader and better person. I am excited about my job and working with my employees. I feel as though I am making positive changes in my section and with my employees. I am observing better relationships that are being built with my employees and coworkers. My coaching experience has been the best experience I have encountered in my 15 years of government service.”

—R. MILBECK, CHIEF US EPA

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T.H. Enterprise

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CUSTOMIZABLE SERVICES

“My approach is agile, wrapping around the needs of my clients”

Teri Hill, M.Ed.

SPEAKING

Entertain, enlighten, challenge, and inspire. Topic areas include leadership, presentation prowess, communication, motivation, and business success principles....

- Catapult from Good to Great
- Your Best Year Yet
- Articulate a Compelling Vision

...to name a few

TRAINING

You only grow your business as fast as you can grow your people. Engage and develop through our customer focused, interactive skills training.

- Leadership and Management skills
- Coaching for Improved Performance
- Presentation Skills
- Enhanced Communication
- Driving Accountability
- Selling & Customer Service Skills

ASSESSMENTS

You can't manage what you don't measure. Gather vital information to make informed decisions, assess on capabilities of talent, leadership, company values & culture, and team effectiveness.

- 360 or Multi-rater feedback for leadership
- Culture and team effectiveness
- Job candidates- skills, values, culture traits

COACHING

Operating at your peak requires self-awareness, open dialogue on key ideas, guidance using proven models of success, and accountability. Coaching dramatically accelerates development, decision making, and leadership capabilities.

- Executives
- Business Owners & Leaders
- Emerging Leaders
- People/students in transition

TEAM PERFORMANCE IMPROVEMENT

Ensuring teams accelerate communication, drive accountability, embrace conflict, and engage differences to create strategic and tactical excellence.

- 5 Keys to High Performance
- Strategy to Execution accountability to executing plans, upholding values, and leadership best practices
- Fast track development of team processes and decision making

BUSINESS CONSULTING/STRATEGIC HR

Pay for Performance not attendance!

How best to use your companies most valuable asset.

- Strategy Planning Facilitation
- Mission, Vision, Values defined
- Performance Plans and Evaluation Process
- Job Profiling for Descriptions or Upgrades
- Hiring assessments
- Hiring profiles and Interview support
- Human Resource Audit- ensure compliance
- Succession Planning
- Individual Development Planning